

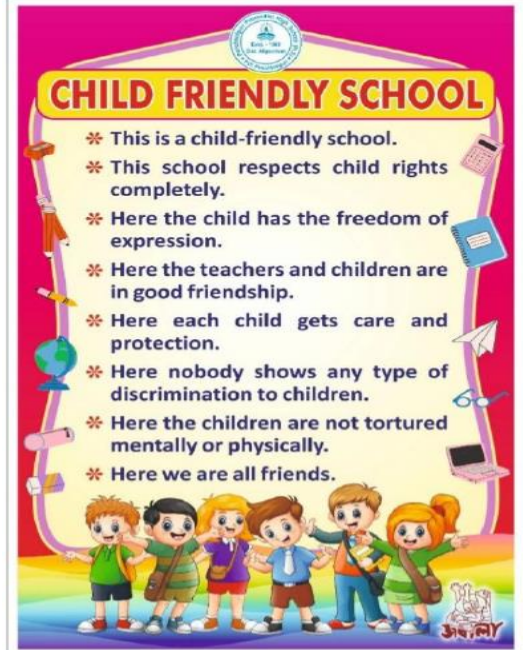


JABALA ACTION RESEARCH ORGANISATION

#BreakingBarriersBuilding Bridges

ANNUAL REPORT

APRIL 2024 - MARCH 2025



CHILD FRIENDLY SCHOOL

Jabala, in partnership with the School Authority of Panchkolguri Pramodini High School, Alipurduar, West Bengal, started this initiative in April 2024 to make learning a joyful experience for students.



Glossary of Terms...

AGG	Adolescent Girls' Group
ANM	Auxiliary Nurse Midwife
ASHA	Accredited Social Health Activist
AWW	Anganwadi Worker
BDO	Block Development Officer
CBO	Community Based Organization
CDPO	Child Development Project Officer
CWC	Child Welfare Committee
DCPO	District Child Protection Officer
DM	District Magistrate (Collector)
DC	Deputy Commissioner
DSWO	District Social Welfare Officer
ICDS	Integrated Child Development Scheme
IEC	Information, Education, Communication
JJ Act	Juvenile Justice Act
MLA	Member of Legislative Assembly
NFHS	National Family Health Survey
NGO	Non-Governmental Organization
NREGS	National Rural Employment Guarantee Scheme
SHG	Self-Help Group
SI	Sub-Inspector
VLCPC	Village Level Child Protection Committee
WBSCPCR	West Bengal State Commission for Protection of Child Rights
WCD	Women and Child Development



From the Desk of the Secretary:



“Everything is within your power, and your power is within you.” — Janice Trachtman

Dear Esteemed Board Members, Dedicated Staff, Valued Volunteers, and Generous Supporters,

It is with immense pleasure and gratitude that I present the annual report for Jabala Action Research Organisation, reflecting on a year of significant progress, unwavering commitment, and profound impact. As Secretary, I am privileged to offer this overview of our collective efforts and achievements in advancing our mission: to empower children and youth through training and capacity building, enabling them to recognize their potential and demand their rights, and to create a conducive ecosystem for the well-being and development of children and youth through advocacy and sensitization of community groups and government functionaries. This report attests to the dedication of every individual who has contributed to our success, from those on the front lines of our programs to our steadfast partners and donors.

This past year, Jabala Action Research Organisation has continued to navigate a dynamic landscape, adapting to new challenges and seizing opportunities to further its reach and effectiveness. We have focused on enhancing institutional care and support for vulnerable girls and survivors of violence, and on synchronizing our work with multi-sectoral linkages. This has resulted in the opening of our own Shelter Home, a nineteen-year dream realized through hard work, and in linking educational programs and ground support for marginalized girls with schools and Panchayats. These accomplishments, detailed within the following pages, underscore our commitment to transparency and accountability, ensuring that every resource entrusted to us is utilized to its fullest potential for the communities we serve.

The Secretary's role in compiling this comprehensive document is crucial, involving the meticulous management of information, from meeting minutes and action item updates to financial summaries and regulatory compliance. This report synthesizes these diverse elements, providing a holistic view of our operations, key discussions, and decisions made since the last reporting period. It highlights our program activities, showcasing the tangible impact achieved, often through compelling stories of change that exemplify our mission.

Looking ahead, we are energized by the opportunities before us. Our strategic goals for the coming year, outlined in this report, are designed to build upon our successes and address emerging needs, ensuring that Jabala Action Research Organisation continues to be a beacon of hope and progress. We remain committed to fostering strong partnerships, embracing innovative solutions, and upholding the highest standards of governance and financial control.

Thank you for your continued trust, support, and belief in our mission. Together, we are making a lasting difference.



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An ISO 9001:2015 Certified Organisation

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Twitter: https://www.twitter.com/@jabala_baitali

LinkedIn: <https://www.linkedin.com/in/jabala-action-research-9120237a>

Legal Status:

Society Act Registration Number	S/79239-1994-95
FCRA (Foreign Contribution Regulation Act) Number	147120593 valid till 31.12.2026
NGO Darpan ID	WB/2014/0072168
PAN (Permanent Account Number)	AAATJ2003L
12A	S-51/97-98
80G	AAATJ2003LF2021401
TAN (Tax Deduction and Collection Account Number)	CAL103842G
Professional Tax Registration Number	RCS0003757
Provident Fund Establishment ID	ID WBPRB187336300
CSR (Corporate Social Responsibility) Registration	CSR00014005

Bank Details

Headings	FCRA Account	National Account
Account Name	Jabala Action Research Organisation	Jabala Action Research Organisation
Account Number	40088161399	0153101013248
Bank	State Bank of India	Canara
Branch and Address	New Delhi Main Branch, FCRA Division, 11 Parliament Street, New Delhi-110001	Lower Circular Road 09, Lala Lajpat Rai Sarani, Kolkata-700020
IFSC	SBIN0000691	CNRB0000153
SWIFT	SBININBB104	



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Jabala Action Research Organisation was formed in 1992 with an initial focus on preventing Gender-Based Violence (GBV) and promoting education among girls from underserved communities. It is a woman-led, locally-focused sub-national organization that works in West Bengal and Jharkhand. Its mission is to empower children and youth to enable them to recognize their potential and claim their rights. Jabala's main goals are to promote gender equality, prevent violence against women and adolescent girls, and to prevent child marriage.



Since its inception, Jabala has focused on supporting children from underserved and marginalized communities, especially girls. Its approach and strategies have evolved over the years, from a welfare approach where children were rescued and rehabilitated from red light areas, to a gender-transformative approach where adolescent girls' agency and decision making are paramount. The organization also has a long history of addressing child marriage with a focus on building girls' leadership and strengthening community support for girls. Jabala prioritizes a clear, girl-centered approach and is strongly engaged with the community.

Child Protection remained core focus and the belief 'When She Leads Change Happens'.

Our Mission...

- To empower children and youth through training and capacity building enabling them to recognize their potential and demand their rights.
- To create a conducive eco-system for the wellbeing and development of children and youth through advocacy and sensitization of community groups and Government functionaries.

Our Vision...

Self-Reliant and confident children and youth, especially girls claiming their own rights



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Core Values...

RESPECT

Honouring the equality and dignity of all human beings we serve & around us and have faith in their potential

DISCIPLINE

Setting up highest standards for self and Organisational commitment towards duties & responsibilities and fulfil it with all due diligence

INTEGRITY

Adherence to all social and ethical norms and practices set by Organisation's Code of conduct and ethics

PERSEVERANCE

Determination & Courage to take the difficult path and work towards fulfilment of organisation's goal in the face of opposition, failures or problems

ACCOUNTABILITY

Excel in service delivery and performance standards by setting highest benchmarks and take responsibility of own actions

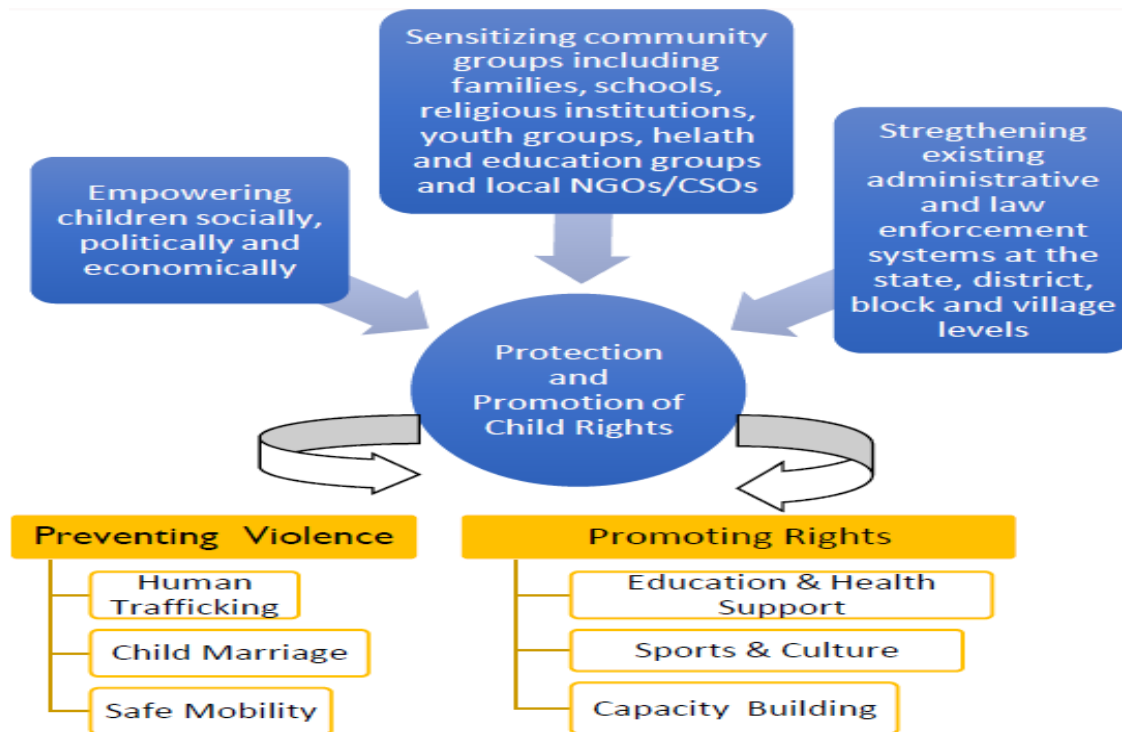


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Theory of Change...

Protection and promotion of child rights is a holistic process of creating an aware, active and vigilant community comprising the children themselves, administration and police and other community stakeholders such as teachers, health workers and religious functionaries. Be it access to education and play, or prevention of child marriage and human trafficking, we believe that sustainable social change can be brought about only through the collective power of the community and state. Our role is to build this powerful network and nurture it through continuous capacity building and advocacy.



Jabala addresses identified problems and needs at three levels:

- Individual
- Family
- Community/Systems

Jabala recognizes the basic needs and services required by the most vulnerable and underprivileged. The organization believes that individual capacity building must align with the development of families and communities through training, democratic processes, services, and community building. This approach aims to create strong, sustainable, and well-equipped communities capable of safeguarding themselves and protecting their families' interests. Communities will be further empowered to extend their reach to those around them, and thus the circle of change for others can be sustained.



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Target Group...

- Resource poor Marginalized Adolescent Girls (10-19 years)
- Violence Victims/Survivors
- Disadvantaged Young Women (20-27 years)
- Women and Child Migrants
- Vulnerable Families
- Men & Boys
- Community Groups and Local Influencers/ Stakeholders
- Government Stakeholders and Panchayats

Areas of Intervention...

Urban:

State	Kolkata/24Parganas North & South	
West Bengal	Red Light Areas	Bowbazar; Kalighat; Barrackpore; Ghutiary Shariff
	Slums	Pearabagan; Kalabagan

Rurban & Rural:

State	Districts	Blocks	Number of Panchayats
West Bengal	Alipurduar	Madarihat-Birpara; Kalchini; Alipurduar-I&II	11
	Jalpaiguri	Dhupguri; Mal, Matiali, Nagrakata	05
	Murshidabad	Hariharpara; Beldanga-I&II; Murshidabad-Jiagunj; Jalangi; Baharampur, Kandi, Bhagabangola-I, Lalgola, Sagardighi	39
	Birbhum	Rampurhat-I& II; Mohammadbazar, Labpur, Nanoor, Bolpur	15
	24Parganas-North	Swarupnagar, Bashirhat-I, Baduria, Barrackpore-I	17
	24Parganas-South	Canning-I, Mandirtala	06
	Nadia	Tehatta-I; Hanskhali	04
Jharkhand	Dumka	Ranishwar	03



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Key Focus Areas of Work...

- Institutional Care and Support for violence victims and Case Management Services that includes Shelter, Food, Medical Legal Aid, vocational training and facilitating Rescue; Restoration, Repatriation & Economic & Social Rehabilitation
 - Empowerment of underprivileged & marginalized girls through education, capacity building, health, sports & cultural therapy support
 - Campaign, Intervention & Networking on the issues of Trafficking Child Marriage, other Gender & Social Violence & Migration
 - Livelihood Initiatives for Violence Survivors and vulnerable Young Women
 - Using Sports & Culture as medium for confidence building; empowerment and promoting gender equity of survivors and adolescent girls
 - Safe Migration Initiatives
- Data based Networking and advocacy with stakeholders



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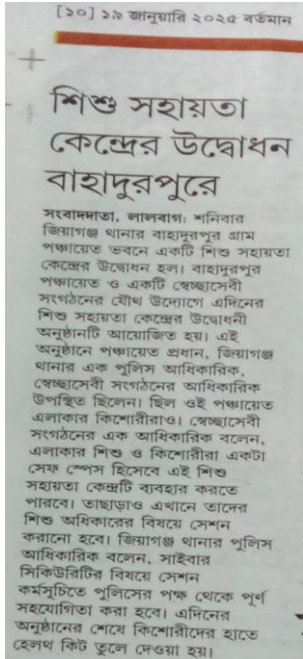
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Notable Progresses:

Initiation of Child Friendly Governance System:

1. Rangalia Gram Panchayat, Ranishwar Block, Dumka District, Jharkhand.
2. Bahadurpur Gram Panchayat, MJ Block, Murshidabad District, West Bengal.

Achieved a significant milestone in prioritising child welfare by being declared a child-friendly Gram Panchayats. This accomplishment was complemented by the inauguration of the Child Resource Centre, a space dedicated to fostering safety, inclusivity, and empowerment for the village's children. Bal Sabhas (Children's Meetings) were convened in both locations. Panchayat Level Child Protection Committees (PLCPCs) were formed.



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BIRANGANAS (Brave Girls) of Jabala

On 21st November 2024, four remarkable girls supported by Jabala—Dipali Teli, Ishika Chhetri, Uma Gore from Alipurduar, and Shobnam (name changed) from Nadia—were honoured with the prestigious Bravery Award (Birangana) by the West Bengal Commission for Protection of Child Rights.

The awards were presented at a special programme organised at Rabindra Sadan, Kolkata, to celebrate International Child Rights Day. These young heroes were recognised for their extraordinary courage and determination in overcoming immense challenges. Here are a few glimpses from this inspiring event, celebrating the indomitable spirit of these girls.



सन्मार्ग

डुआर्स की तीन किशोरियों को मिला 'वीरांगना' सम्मान

कोलकाता में आयोजित कार्यक्रम में हुई सम्मानित, चाय बागान क्षेत्र का बढ़ाया गौरव

सम्मान संवाददाता
कालावीनी : कहते हैं कि प्रतिभा किसी की मोहराज नहीं होती, अगर ईश्वर सच्चे लालन से परिश्रम और संघर्ष करे तो उसे ऊंचे मुकाम पर खूबने से कोई नहीं रोक सकता है।

पश्चिम बंगाल वाल अधिकार आयोग द्वारा दिया गया विशेष सम्मान जो है, दुआर्स के अलीपुरदुआर जिले के चाय बागान क्षेत्र में रहने वाली दो छात्राओं ने कठिन संघर्ष के साथ कुछ ऐसा किया कि सोमवार को उन्हें 'वीरांगना' जैसे विशेष सम्मान से नवाजा गया। कोलकाता के रबींद्र मंदिर में पश्चिम बंगाल वाल अधिकार आयोग द्वारा कालावीनी वर्तिका के चाय बागान की दो किशोरियों और माहुराबादी चाय बागान की एक किशोरी को इस विशेष सम्मान से नवाजा गया है। इस उच्च से अलीपुरदुआर जिले के चाय बागान क्षेत्र का गौरव और भी बढ़



वीरांगना सम्मान प्राप्त करने वाली किशोरियां व अन्य

लेखों में जगज्जाल लाने का काम करती हैं। उसके इस अथक प्रयास के चलते उसे वीरांगना अवार्ड से नवाजा गया। इसी तरह इशिका छेत्री को भी वीरांगना पुरस्कार से नवाजा गया है। पता चलत इशिका कालावीनी के पूर्वज एकेडमी हाई स्कूल की 8वीं कक्षा में पढ़ती हैं, उसने अपने गाँव में पता करने व नुसु खेती करने आधुनिक कर्षकों के डिग्रीन अवसर डटती और अपने वाली पीढ़ी इसके कृपे प्रभाव से दूर रहे, इसको लेकर उसने लेखों को जारुलक करने का काम किया है। जिसके चलते उसे इस विशेष पुरस्कार से नवाजा गया है। इसी तरह उम्य गये अलीपुरदुआर के रथम प्रसार हाई स्कूल में 12वीं कक्षा में पढ़ती हैं, यह बचपन से कराटे रिजार्ड की, कराटे में भारतीय प्रदर्शन करके उसने अमेरिक, जिया राजन और दिल्ली में अंतराष्ट्रीय स्तर को प्रतिस्पर्धा में भी जीत दर्ज की है। निरुत्साह वह चाय बागान के बच्चों को निरुत्साह



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New Shelter Home (Shakti Sadan):

Shakti Sadan is an initiative dedicated to the rehabilitation and empowerment of women, especially those experiencing distress, domestic violence, or other vulnerabilities. Formerly known as Swadhar and Swadhar Greh, Jabala has operated the shelter home since June 2006 in a rented facility. After a prolonged period, collective efforts have successfully resulted in the construction of its own building. The shelter home has a total area of 16,600+ sq. ft. with a capacity for 75 residents at any given time.



Scholar's Graduation Ceremony Observation:

The remarkable journey of 10 scholars from Jabala, who graduated under the Shadhika Scholarship Program in 2024, was celebrated.

These inspiring young women, from various marginalized backgrounds and different districts, have demonstrated extraordinary resilience and determination to reach this milestone.

This year's graduates are Gayetri Ghosh, Boni Biswas, and Mahima Khatun from Murshidabad; Suraiya Parvin and Shobnam Farhin from North 24 Parganas; Dibya Lohara and Rose Mary Samand from Alipurduar; Kareena Khatun from Kolkata; and Minoti Tudu and Gitanjali Kumari Singh from Jharkhand.



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‘Indradahush’ Peer Girls-Led Tailoring Unit:

On November 15, Haripur Panchayat in Ranishwar Block, Dumka District, Jharkhand, celebrated a significant milestone with the inauguration of ‘Indradhanush’, a Peer Girls-Led Tailoring Unit. This initiative aims to empower young women by fostering self-reliance and providing opportunities for personal and economic growth.

The event brought together key community members, including the Panchayat

Pradhan, Upa-Pradhan, Panchayat Samiti Sadhyasa, AWW, ASHA workers, ASHA Supervisor, SHG women, and Upadhyak. The active involvement of the Jabala team and Peer Leaders was instrumental in turning this vision into a reality.





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This initiative exemplifies the strength of community collaboration in driving meaningful and sustainable change.



Strengthened Collaboration with Different Institution:

I. Jabala Action Research Organisation collaborated with Sripat Singh College, Jiaganj, Murshidabad, for a "One Day State Level Seminar on Women's Equality Day" on August 27, 2024.

Over 100 students and faculty attended, exploring crucial issues such as women's workplace safety, the impact of patriarchy, and the importance of cybersecurity. Discussions also included the links between trafficking and child marriage, and the necessity of a mindset shift toward true gender equality.

Organized by the Women's Cell and IQAC, the event was a meaningful step toward empowering women and fostering broader social change.



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II. Session on “Cyber Security and Social Media Safeguards” at St. Mary Asanbani High School in Ranishwar block, Dumka district, Jharkhand. Eighty-four Class X students participated, gaining knowledge on online protection and informed digital choices. The program provided them with practical tools for digital safety and responsibility.



III. A group of 13 Indian Administrative Service (IAS) officer trainees visited Jabala's Murshidabad unit on 25th May 2024 to learn about the trafficking scenario on the ground and meet selected survivors. Field visits were also part of the itinerary. This cross-learning opportunity was enriching and a privilege for Jabala. Gratitude to BRAIPRD for organizing the visit.





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IV Murshidabad-Jiaganj; Canning-I Blocks and Bahadurpur Panchayat provided Hoarding and, and Wall Spaces for awareness messages,



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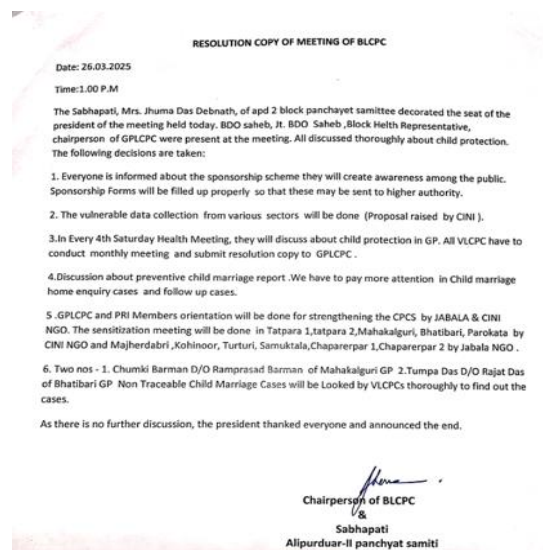
Survivors of Trafficking as Community Volunteers:

10 (Ten) survivors of child sex trafficking have been engaged as community volunteers in Murshidabad and Jalpaiguri, where they participated in local government sensitization meetings. They shared their experiences regarding the gender norms they encounter in legal facilities or during court proceedings, and the vulnerabilities that led to their trafficking and abuse. Additionally, other survivors have been involved in various Jabala activities tailored to their needs, such as working at the digital booth, participating in training sessions with young girls, and enrolling in private tuition/school or vocational training for their rehabilitation and growth.



Girls as invitee Members of BLCPC (Block Level Child Protection Committee):

04 girls have become invitee members of BLCPC of MJ Block Murshidabad and Alipurduar-II Block and are attending meetings on Violence Prevention and other issues



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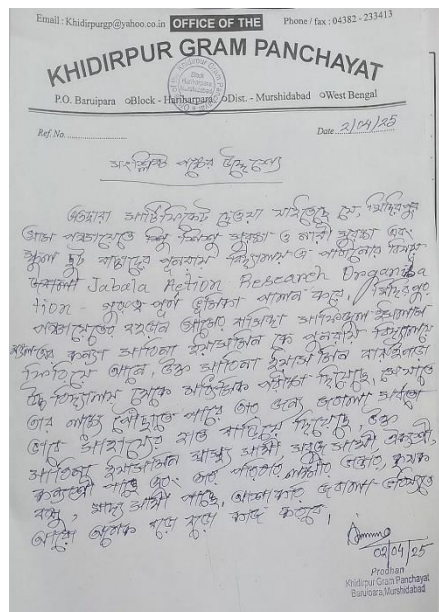
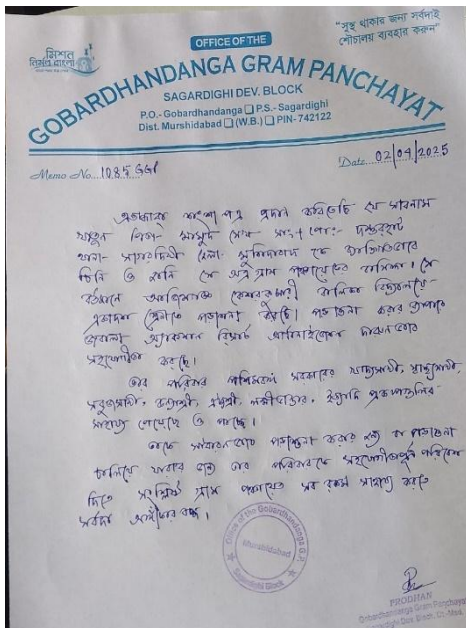
Connecting Girls & Families to Social Security and Government Welfare Schemes

3650 Girls connected to Kanyashree Prakalpa (Scheme) -Conditional Cash Transfer to Socially-disadvantageous families to continue education for the girls to prevent Child

1960girls connected to Swastha Sathi (Health Scheme) where individuals can claim health benefits up to INR 5,00,000.00

1075Girls and 750 families were linked to 100 days work MGNREGS (Mahatma Gandhi National Rural Employment Guarantee Scheme)

Digital Ration Cards for 860 Families; Widow stipend for 22 individuals



Certification from Panchayats regarding beneficiaries receiving benefits of government schemes through Jabala

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Reach: 2024-2025...

3950+ Adolescent Girls under Advancing Girls Rights Program

12000+ Girls under SAG-Kanyashree Prakalpa Convergence Program (Sabla)

67 Trafficking victims rescued and 202 violence survivors socially restored

525 Child marriage cases Stopped/Prevented/Delayed

205 Victims received Shelter home support and 46 victims Economically Rehabilitated

185 HIR (Home investigation Report); 350+ Medical Aid and 62 Legal Aid to victims

1500+ Men & Boys trained sensitized on VAWG & 05 HRDS (Human Rights Defense System) formed

32 VLCPC (Village Level Child Protection Committee) formed and 190+ trainings

375++ Community groups (Youth Clubs; Religious leaders; Self Help Groups etc.); NGOs & CBOs sensitized on VAWG

430+ Panchayat members and 210+ Government Stakeholders reached

650000+ community members reached through campaign and awareness programs



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Reflection of Activities...

Education:

Resource-poor and marginalized girls aged 10-18 and survivors of violence receive educational support through:

a. Community Education Centres/Community Classrooms:

These facilities provide coaching support in major subjects such as English, Mathematics, and Science. Trained teachers, books, stationery, and computers will be made available to enhance the learning experience.



b. Mobile Education Van- For girls in large villages and remote areas who cannot access education centers, and for other girls interested in studying. This two/three/four-wheeled vehicle is equipped with a public speaking system, pre-loaded laptops, smartphones, and overhead projectors. Provisions include lending books and resource materials, film shows, and quizzes to enhance learning enjoyment, sustain interest, and facilitate their return to school.



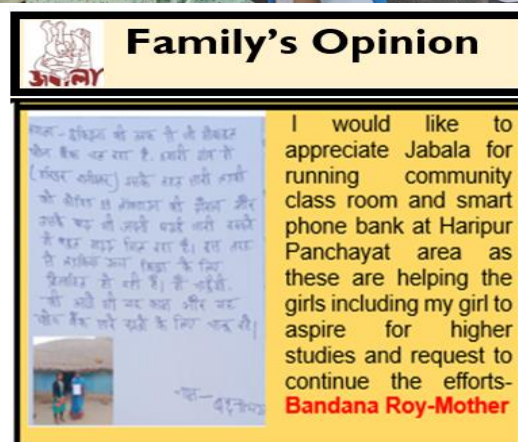


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c. **Smart Phone Banks/Digital Booths-** in strategic locations in district equipped with laptops and smart phone to facilitate digital learning and who can lend phones to the girls to access online classes/sessions based on need and requisitions. Computer Learning camps are held to spread digital literacy



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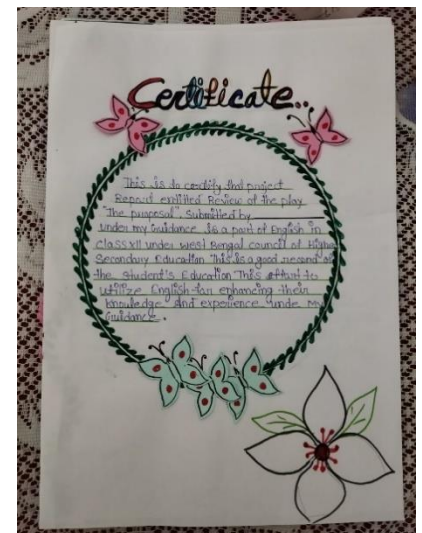
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d. **Scholarships & English Learning Support** - (covering admission fee; books; hostel fee (if any); nutrition and travel support; coaching & tuition fee and others -uniform, stationary, medical etc.), who will pass secondary examination and in need for higher education & English & Computer learning support for girls who will communicate between themselves online exchanging views, experience and the letters will be shared among other girls. The medium will be English so it will improve the girls' grasp on the language



e. **Education Support to Survivor of Trafficking**- Education assistance to 16 survivors in Murshidabad, Alipurduar, North and South 24 Parganas, and Jalpaiguri. This support includes school/tuition fees, uniforms, teaching-learning materials, and travel allowances. The girls are now continuing their education in school or college, accessing private tuitions, and taking their exams. Girls will exchange views and experiences, and letters will be shared among the girls. The medium of communication will be English to improve the girls' grasp of the language.



Project work of a survivor

f. Enrolment and Dropout Management

In this period Jabala managed to identify and facilitated reenrolment of 82 girls back to school



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Health Support:

Women and Girls including violence survivors were extended medical aid and support. District and Block Medical authorities also extended their support.



दर्जनों बुजुर्ग का आँख का जांच किया गया

रानेश्वर। प्रखंड के हरिपुर पंचायत में जबला एक्शन रिसर्च ऑर्गनाइजेशन (एनजीओ) संगठन द्वारा शुक्रवार को स्वास्थ्य शिविर का आयोजन किया गया। कोलकाता से एमबीबीएस डॉक्टर संगीत घोष ने दर्जनों बुजुर्ग व्यक्तियों का आंखों की जांच किया है। साथ ही ब्लड प्रेशर, शुगर टेस्ट आदि का जांच किया गया। डॉ ने बताया कि जांच के दरमियान 11 लोगों का आंखों का ऑपरेशन करवाने का जरूरत हेतु पाया गया है। कार्यक्रम में जबला एनजीओ के प्रबंधक दुर्बा बंदोपाध्याय, जिला समन्वयक मौपिया चक्रवर्ती आदि मौजूद थे।



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Headings	Number of Beneficiaries
Health Camp	1025
Referrals	80
Menstrual Hygiene	1250



Advancing Girls Rights Programs: Disadvantaged and marginalised girls between the age group of 10-18 years were capacitated through different activities.

- Capacity Building Workshops
- Leadership Training
- Exposure



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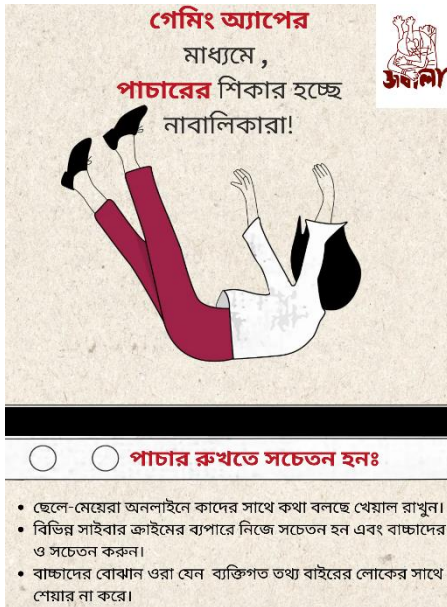


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‘Right to be a Girl’ campaign with targeted messages for community members on Girls’ education and VAWG

- Rallies
- Day Observation
- Street Performances
- Bill Boards
- IEC Distribution
- School Campaigns
- Wall paintings



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Sports & Cultural Inputs

Jabala regularly uses sports and cultural inputs to build confidence among girls and promote Gender equity

- Football for Freedom
- Dance; Theatre; Art Therapy

জবালার প্রিয়ার লিডারদের ফুটবল দল

#WomenEmpowerment #WomenInFootball
#FemaleAthletes #WomensFootball
#EmpowerWomen #GirlsPlayFootball #WomenSports
#FootballForHer #SheScores #WomenEmpowerment
#FootballEquality... See more



হরিহরপাড়ায় জবালার উদ্যোগে ফুটবল প্রতিযোগিতা #HARIHARPARA



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Institutional Care and Support and Case Management:

Shakti Sadan -01

Crisis Intervention Centres-05

Case Management Services -HIR (Home Investigation Report; Rescue; Restoration;

Rehabilitation & Repatriation and Follow Ups

Counselling; Medical and Legal Aid

Vocational Training and Education support

Details of Selected Survivors:

Jabala Case Database- 2024-25 (West Bengal)				
SL	FIR No	District	Date of Rescue	Gender
1	511/24, date-11.04.24	North 24 Parganas	14.04.24	Female
2	101/24, date-18.04.24	Alipurduar	20.04.24	Female
3	207/24, date-15.04.24	South 24 Parganas	22.04.24	Female
4	109/24, date-23.04.24	Alipurduar	30.04.24	Female
5	314/24, date-29.04.24	Nadia	29.05.24	Female
6	39/24, date-31.05.24	Alipurduar	31.05.24	Female
7	237/24, date-26.04.24	North 24 Parganas	22.06.24	Female
8	332/24, date-12.05.24	Murshidabad	29.06.24	Female
9	357/24, date-22.06.24	Murshidabad	01.07.24	Female
10	992/24, date-05.07.24	Murshidabad	10.07.24	Female
11	992/24, date-05.07.24	Murshidabad	10.07.24	Female
12	644/24, date-30.06.24	Jalpaiguri	06.09.24	Female
13	137/24, date-27.08.24	North 24 Parganas	19.09.24	Female
14	334/24, date-01.06.24	Murshidabad	21.09.24	Female
15	551/24, date-24.09.24	North 24 Parganas	28.09.24	Female
16	271/24, date-11.10.24	Alipurduar	12.10.24	Female
17	242/23, date-29.10.23	Alipurduar	29.10.24	Female
18	550/24, date-16.11.24	Murshidabad	15.11.24	Female
19	576/24, date-02.10.24	Jalpaiguri	22.11.24	Female
20	666/24, date-18.11.24	Jalpaiguri	25.11.24	Female
21	655/24, date-15.11.24	Jalpaiguri	28.11.24	Female
22	514/24, date-14.09.24	North 24 Parganas	29.11.24	Female
23	694/24, date-02.12.24	Murshidabad	08.12.24	Female
24	717/24, date-20.12.24	Jalpaiguri	20.12.24	Female
25	0036/25, date-24.01.25	Murshidabad	06.01.25	Female
26	0023/25, date-14.01.25	Jalpaiguri	16.01.25	Female
27	0026/25, date-10.02.25	Jalpaiguri	12.02.25	Female
28	339/24, date-19.12.24	Murshidabad	18.03.25	Female

Jabala runs a support program for victims/survivors of gender-based violence to facilitate community rehabilitation. Victims of child marriage who have re-enrolled in school received textbooks, educational materials, hygiene kits, and dry rations etc.



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Networking with Stake Holders and Community Influencers:

State Level

District Level

Block Level

Panchayat

BLCPC (Block Level Child Protection Committee) Meetings

VLCPC (Village Level Child Protection Committee) Meetings

Religious Leaders & Community Leaders

Other community groups

NGOs and CBOs

Interfaces with Right Holders (Beneficiaries)



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VLCPC Meetings



BLCPC Meeting

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Livelihood Trainings and Support:

One hundred sixty-eight beneficiaries received demand-oriented training, and 21 beneficiaries are connected to meaningful occupations. Both traditional and nontraditional livelihood training were imparted.

General Duty Assistant:

15 girls, including survivors, received training as General Duty Assistants (GDA) through a six-month course. This program encompasses instruction in providing collective patient care, supporting healthcare professionals, and maintaining patient records. All participants are now interning at various hospitals and nursing homes.



Motor bike Repairing Training:

In association with TVS Garage 10 Girls were imparted training in motorbike repairing.





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Beautician Training:

38 girls are part of Beautician training. 03 girls got placed in parlours and 05 girls are practicing within their community.



Home painting Training:

40 girls are part of home painting training in association with Asian Paints. A group is formed who are doing regular work.



Painting Training



Other girls in Tailoring, embroidery, Bag making, Imitation Jewelry etc.



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Kitchen Garden Training:

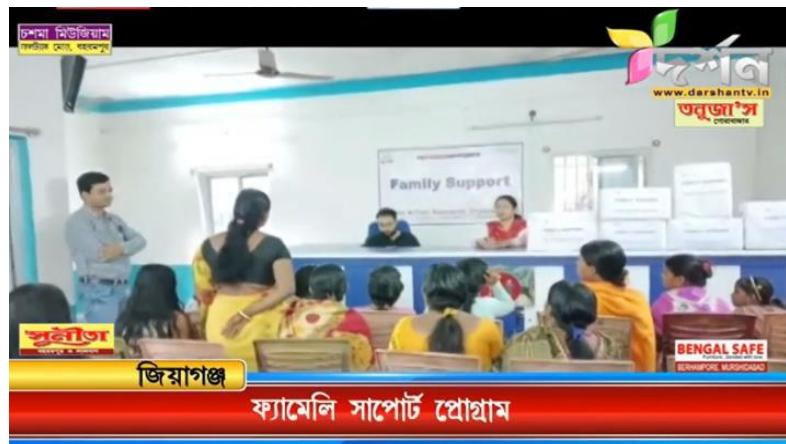
40 Selected families are part of Kitchen Garden program.



Other Facets:

Family Events:

Selected Women headed families were supported during the tenure of the program Nutrition; Medical aid etc. supports were extended. Panchayats and District officials were involved in the process. Different activities for the families were organised to involve them in the process.



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Session with Men and Boys:

Meeting with different youth clubs, Men and boy's group were held to make them aware on VAWG (Violence Against Women and Girls) and their roles in prevention,



Legal Awareness:

Legal camps were held in association with District legal Cell to make the community aware of legal provisions to prevent VAWG.



TeamWorkers News • Follow
May 27 •

बाल तस्करी, बाल विवाह और पोक्सो के रोकथाम को लेकर जागरूकता कार्यक्रम

Awareness programme on child trafficking, child marriage and Poxo prevention

Translated from Hindi



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Safe Migration Initiatives:

Safe Migration cards are distributed through Panchayats in different district focusing potential women and child migrants

SAFE MIGRATION CARD
IN CASE OF EMERGENCY PLEASE EXTEND ALL POSSIBLE HELP TO THE CARD HOLDER

Name of the Gram Panchayat (In Capital Letter):

SI No
ক্রমিক

PASSPORT SIZE PHOTO OF THE CARD HOLDER

(Attested by Gram Panchayat Pradhan)

Address of the Card Holder:

Village -
গাঁও

Post Office -
ডাকঘর

Police Station -
থানা

Pin Code -
পিন কোড

District -
জিলা

West Bengal
পশ্চিম বঙ্গাল

Card Issued By

(Signature of the Gram Panchayat Pradhan with Seal)
(মোহর সহিত গ্রাম পঞ্চায়েত প্রধানের হস্তাক্ষর)

See Overleaf for Important Telephone Numbers
গুরুত্বপূর্ণ দূরভাষ নম্বর کے لیے دوسرے پنے দেখیں

JABALA ACTION RESEARCH ORGANISATION

Contact Numbers

Police Helpline No. : 100
Alipurduar Dist. Police Control Room : 03564-255005
Child Line No. : 1098
Women Helpline : 1091
Panchayat :

Block : Madarihat-Birpara
Dist. : Alipurduar
State : West Bengal

Jabala Helpline :
(033) 2460 2229
(10A.M. to 6P.M.)

সম্পর্ক নং

পুলিস হেল্পলাইন নং : ১০০
আলিপুরদুয়ার জিলা পুলিশ কন্ট্রোল রুম : ০৩৫৬৪-২৫৫০০৫
চার্লড লাইন নং : ১০৯৮
মহিলা হেল্পলাইন নং : ১০৯১
পঞ্চায়েত :

ব্লক : মাদারিহাট-বিরপাড়া
জিলা : আলিপুরদুয়ার
রাজ্য : পশ্চিম বঙ্গাল

জাবালা হেল্পলাইন
(০৩৩) ২৪৬০ ২২২৯
(সুবহ ১০ থেকে ৬ টা)

Publication of Newsletter by Girls:

Girls after completion of training started publishing a News Letter 'Najare Khabar' on quarterly basis on issues affecting their lives which normally not published in mainstream media.



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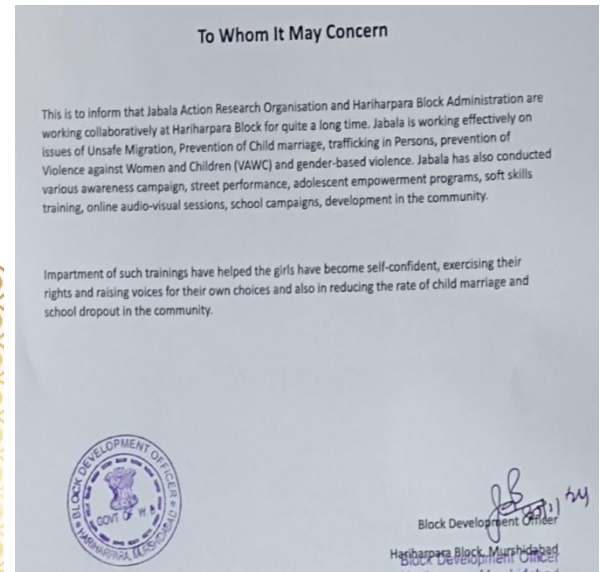


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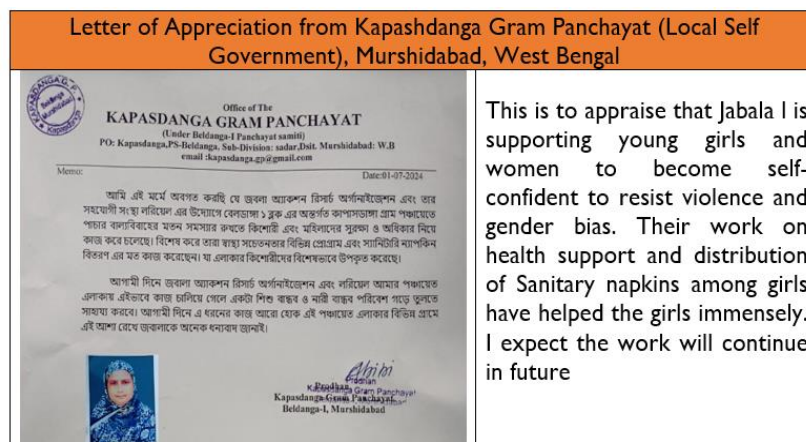
Recognition:

Jabala's work has been recognised by different stakeholders and Institutions:



Strengthened Stakeholders and Media Support:

Stakeholders of all layers extended their support and media played a supportive role



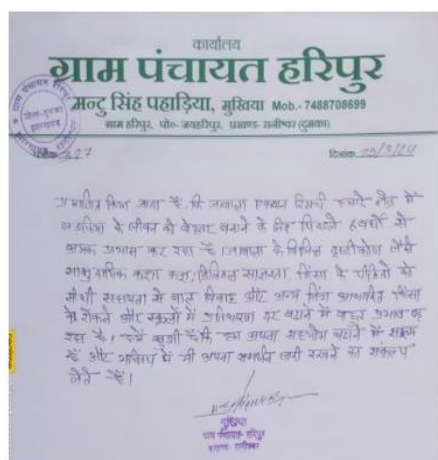
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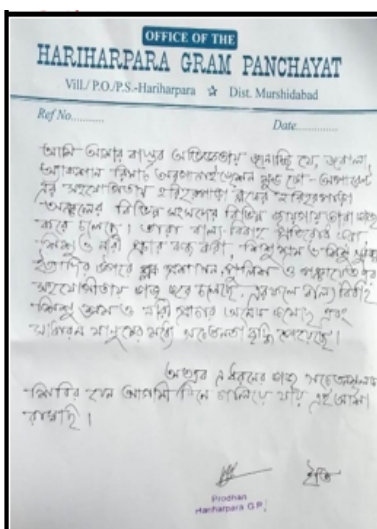
JABALA ACTION RESEARCH ORGANISATION

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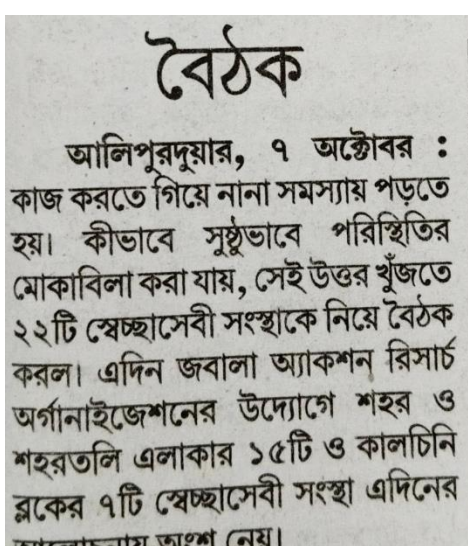
Letter of Appreciation from Haripur Gram Panchayat (Local Self Government),
Dumka, Jharkhand



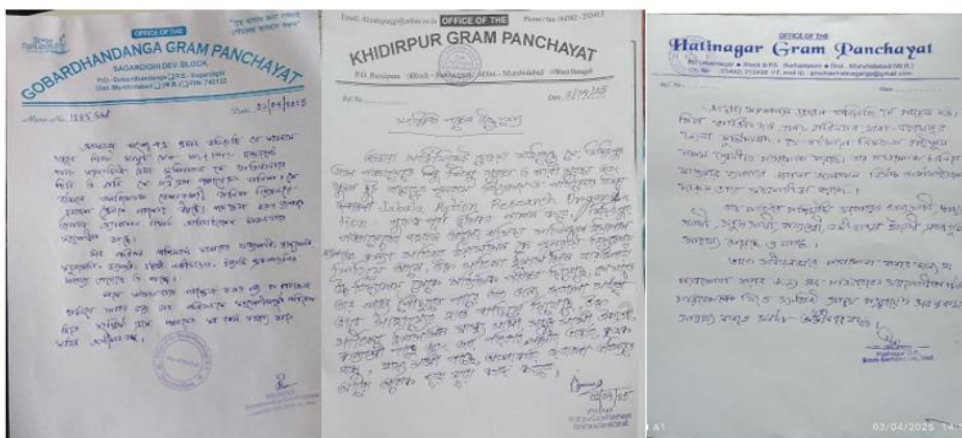
This is to certify that Jabala is doing praiseworthy work for development of resource poor girls and young women in my area to prevent child marriage and other Gender based Violence. The Community Class Room, Mobile Education, Nutrition Support programs have very positive impact on the girls. I request to continue the efforts in future



It is certified that Jabala in association with its partners; Panchayat, Police and Block administration is working in different villages of Hariharpara on the issue of Child Marriage, education and other supports. The work is evident from the participation of community and decrease the rate of Child Marriage



Certification from Panchayats on Survivors' Support



जवाला एक्शन रिसर्च ऑर्गनाइजेशन के प्रतिनिधियों ने विभिन्न अधिकारियों से की मुलाकात
दुमका (नव प्रदेश)। झारखंड के उपराजधानी दुमका जिले के रानीश्वर प्रखंड कार्यालय ले जाया गया था जबला के टीम के 18 लड़कियों को जबला एक्शन रिसर्च ऑर्गनाइजेशन द्वारा ब्लॉक, अस्पताल और बैंकों में जनता को प्रदान की जाने वाली सेवाओं के बारे में जानकारी जुटाने का एक छोटा सा प्रयास जबला प्रतिनिधि ने किया। तभी जबला की बच्ची सरकार विभाग और आम जनता के बीच एक कड़ी बन सके और जनता को सेवा दे सके। आज के एक्स्पोजर विजिट में प्रखंड अधिकारी, अस्पताल अधिकारी और एसबीआई बैंक प्रबंधक उपस्थित थे। रानीश्वर प्रखंड विकास पदाधिकारी राजेश सिन्हा ने टीम के बात को काफी उत्साहित होकर सुना और कहा आपकी मदद के लिया निरंतर तैयार है। इसके बाद सामुदायिक स्वास्थ्य केंद्र रानीश्वर में के मीटिंग दौरान किशोरी ने रखा अपनी बात। रानीश्वर सामुदायिक स्वास्थ्य केंद्र के विभाग के द्वारा बताया गया कि 25/01/2025 को विद्यालय भेज दिया गया है। फिर स्वस्थ अधिकारियों के पास रखा अपनी बात जिसमें जबला के लड़कियों ने उठाया नहीं मिलता है सैनटाइजर जिससे बच्चियों को तकलीफ झेलना पड़ता है। एसबीआई बैंक मैनेजर ने बैंकों में केवाईसी, नए खाते खोलने, बैंक खातों में बदलाव और संयुक्त खातों के बारे में विस्तार से चर्चा की। अंततः उन्होंने सभी लड़कियों और जबला कार्यकर्ताओं के लिए उपहारों की व्यवस्था की।

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JABALA ACTION RESEARCH ORGANISATION

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HAREKNAGAR RURAL EDUCATION & WELFARE SOCIETY

Govt. Reg. No. S/21/26095

Vill.+P.O.-Hareknaga, P.S.-Beldanga, Dist.-Murshidabad

Contact No. 8926185829

Ref. No.

Date: 05/08/24

To whom it may concern

This is to certify that Jabala Action Research Organisation and its Partner Mundo Cooperative is running the 'Community Class Room' in our Beldanga-1, Lorea area to improve girls' education. The mobile Education van, Community Class Rooms, Smart Phone Banks are praiseworthy efforts and helped the marginalised girls of our area to a great extent.

The child marriage which is a problem in our area is also reduced due to the programmes girls are regular in schools.

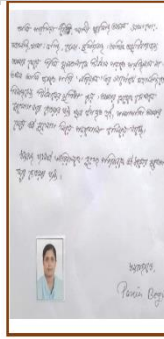
I take this opportunity to thank Jabala and its Partner Mundo Cooperative for the wonderful support and wish that they continue further for the betterment of the girls.

Dr. Harekrishna Chakrabarti

Secretary
Hareknagar Rural Education
& Welfare Society
Hareknagar, Beldanga, Mur.

তিনটি বিয়ে রুখল প্রশাসন

মহম্মদবাজার: মহম্মদবাজার ব্লকের তিন এলাকায় তিন নাবালিকার বিয়ে রুখল পুলিশ ও প্রশাসন। সূত্রের খবর, তিন পরিবারের পক্ষ থেকে আগামী সোমবার বিয়ের দিন থিবা করা হয়েছে, এই খবর পেয়ে শনিবার দুপুরে তিন বাড়িতে হাজির হন পুলিশ প্রশাসন, ব্লক প্রশাসন এবং একটি স্বেচ্ছাসেবী সংস্থার আধিকারিকেরা পরিবারের সদস্যদের বাল্যবিবাহের কুফল সম্পর্কে বুঝিয়ে বিয়ে বন্ধের নির্দেশ দেওয়া হয়। পরিবারগুলিকে বোঝানো হয়, ১৮ বছরের পরে বিয়ে দিলে কন্যাশ্রী ও রূপশ্রী প্রকল্প থেকে সরকারি অনুদানও পাওয়া যাবে। তিন পরিবারই সিদ্ধান্ত মেনে নেয়।



I was unable to support my daughter Sultana's tuition owing to our family's financial condition. Then I learnt about the Community Education Centre run by Jabala and Loreal and got my daughter enrolled. I am happy that she could continue her study without hinderance. I would like to extend my gratitude to Jabala and Loreal

Parvin Begum
Murshidabad
West Bengal

বেলডাঙার সরুলিয়া গ্রামে স্বেচ্ছাসেবী সংস্থা জবালা অ্যাকশন রিসার্চ অর্গানাইজেশনের উদ্যোগে এবং সরুলিয়া নবীন সঙ্ঘের ব্যবস্থাপনায় ফ্রি কোচিং

বেলডাঙার সরুলিয়া গ্রামে জবালা অ্যাকশন রিসার্চ অর্গানাইজেশনের উদ্যোগে ফ্রি কোচিং



সন্মার্গ

ডুআর্স की तीन किशोरियों को मिला 'वीरांगना' सम्मान

कोलकाता में आयोजित कार्यक्रम में हुई सम्मानित, चाय बागान क्षेत्र का बढ़ाया गौरव



सम्मान संवाददाता
काशीरानी : कहते हैं कि प्रीति किसी की मेहरबानी नहीं होती, अगर ईशान सखी लगन से परिश्रम और संघर्ष करे तो उसे ऊंचे मुकाम पर पहुंचने से कोई नहीं रोक सकता है।

परिवार बंगाल बाल अधिकार अयोग द्वारा दिया गया विशेष सम्मान

जी हाँ, दुआर्स के अलीपुरदुआर जिले के चाय बागान क्षेत्र में रहने वाली दो छात्राओं ने बड़हन संघर्ष के साथ कुछ ऐसा किया कि सोसाइटी की दुर्दी 'बेटीशर्मा' जैसे विरोध सम्मान से नवाजा गया। कोलकाता के रवींद्र भवन में परिवार बंगाल बाल अधिकार अयोग द्वारा कालोनी की बालिका के चाय बागान की दो किशोरियों और मदरदाहरी चाय बागान की एक किशोरी को इस विशेष सम्मान से नवाजा गया है। इस खबर से अलीपुरदुआर जिले के चाय

बीरंगना सामान खाप रहने वाली किशोरियां व अन्य सम्मान प्राप्त है। यह खबर कि अलीपुरदुआर जिले के कालोनी की बालिका के चाय बागान की छात्रा दीपली देवी और इशिका ठेकी, मदरदाहरी चाय बागान की उमा गौरी को यह विशेष सम्मान मिला है। चाय बागान के अग्रिम परिवार से ताल्लुक रखने वाली इन दोनों छात्राओं ने विभिन्न अभियां में उपलब्धिता हासिल की है।

लॉरी में जागरूकता लाने का काम करती हैं। उसके इस अथक प्रयास के चलते उसे बेंगलूर अवार्ड से नवाजा गया। इस तरह इशिका ठेकी को भी बेंगलूर पुरस्कार से नवाजा गया है। चाय बागान इशिका काशीरानी के बुनियाद एकेडमी और स्कूल की 8वीं कक्षा में पढ़ती हैं, उसने अपने गांव में नशा करने व जुआ खेलने वाले अस्वच्छाचार तत्वों के खिलाफ आवाज उठाई और आने वाली पीढ़ी इसके बुरे प्रभाव से दूर रहे, इसकी लेखन उसने लॉरी को जागरूक करने का काम किया है। जिसके चलते उसे इन विशेष पुरस्कार से नवाजा गया है। इसी तरह उमा गौरी अलीपुरदुआर के चयन प्रयास हाई स्कूल में 12वीं कक्षा में पढ़ती हैं, यह बचपन से कार्टे सिखाती थीं, कार्टे में बेहतरीन प्रदर्शन करके उसने बच्चों, खिलाड़ियों और दिल्ली में अंतरराष्ट्रीय स्तर की प्रतिस्पर्धा में भी जीत दर्ज की है। किताबत यह चाय बागान के बच्चों को निरालक

रानीश्वर में पारिवारिक कार्यक्रम का आयोजन

दुमका (नव प्रदेश)। जिले के रानीश्वर प्रखंड के बेलबुनी गांव में माताओं एवं किशोरियों के लिए एक पारिवारिक कार्यक्रम का आयोजन किया गया। इन दिनों लगातार जबाला एक्शन रिसर्चार्ज ऑर्गनाइजेशन महिलाओं और किशोरियों को सशक्तिकरण के लिए एक से एक कार्यक्रम का आयोजन कर रहे हैं। आपको बतादे जबाला एक्शन के साथ किशोरी जुड़ने के बाद लगातार सशक्तिकरण हो रहे जिसका उदाहरण आपके नजरो के पास है। किशोरी लगातार कार्यक्रम में हिस्सेदारी ले रहे हैं। कार्यक्रम में माताओं और बेटियों ने कुल 9 स्पर्धाओं में भाग लिया। बोरी दौड़, म्यूजिकल चेयर, पासिंग द बॉल, मुरी डोर, गणित दौड़, चटाई बनाना, शॉल बनाना, बिसिकेट दौड़ और सुई धागा। इस खेल में कुल 171 ग्रामीण महिलाओं और लड़कियों ने भाग लिया। कार्यक्रम में गांव की आंगनवाड़ी कार्यकर्ता और सहिवा दीदी और जबाला एक्शन रिसर्च ऑर्गनाइजेशन की ओर से हरिपुर और दक्षिणजोल पंचायत के सभी टीम लीडर और जबाला जिला समन्वयक चंद्रावी दीदी भी मौजूद थे। हृदय कुमार सिंह, मरियमेशा खातून जबाला की टीम लीडर हैं।



Block Administration Providing Hoarding Spaces





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Major Events and Participation:

1. **Dissemination workshop organised by IOM (International Organisation for Migration), UK** on 'Improving Reintegration Outcomes for Survivors of Modern Slavery' at New Delhi on 27.03.2025



2 **Consultation and Strategy Building Meeting** organized by ASTEC Regional Secretariat with the support of RBC Trust Delhi (Project STOP). 21st-22nd March 2025, New Delhi

3. **2nd Gupta Family Foundation Cross-Learning Symposium** Oct 4-6th, 2024 in Reston, Virginia, USA.

3. **ECPAT Regional Workshop on “Collective Action to End Child Sexual Exploitation and Abuse, South Asia.”** 26th-29th August 2024, Kathmandu Nepal

4. **MUKTI South Asia Review and Planning Meeting** in Kathmandu, Nepal, June 10-13, 2024.

5. **National Conference on Menstrual Health and Hygiene.** 12th June, 2024 at Ranchi by Hans Foundation

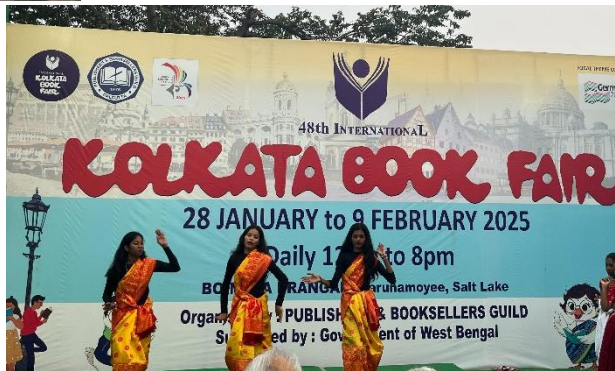
6. Participation in **Kolkata International Book Fair** in February 2025 where two new magazines were released





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Case Studies:



Reshma (name changed), a trafficking survivor from Alipurduar, began her enrollment in the General Duty Assistant (GDA) Course at the Kalimpong Institute in January 2025. Since that time, she has undergone significant psychological development and has become more motivated.

At first, she displayed minimal interest in both joining and completing the GDA course; however, she is now eagerly anticipating the resumption of classes following the brief hiatus during her examinations. She expresses great enthusiasm regarding the knowledge she has acquired thus far and the insights she expects to gain as the course progresses.

Furthermore, her outlook has shifted positively, as she has transitioned from contemplating marriage in the near future to opting to wait until she feels more self-sufficient and confident in her own abilities.



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On November 15, 2024, Rubina (a pseudonym) disappeared after leaving her home, claiming she was heading to a tutoring session. Despite her family's extensive search efforts, they could not find her and reached out to Jabala workers for assistance. On November 16, her family filed a missing person report at the police station. In the following weeks, her family collaborated with the Jabala workers and the police in the search, which proved difficult due to internet outages in the area. On November 29, 2024, authorities traced Rubina's last known location to Buxar, Bihar, where she was living with a man named Manish Kumar.

In December 2024, Rubina's father and law enforcement officials traveled to Bihar, where they successfully located her, although Manish was not apprehended. It was later discovered that Rubina was living with another individual, Kishan Kumar. After comprehensive investigations, she was eventually found and returned home by January 2025.

Rubina was then placed in a children's welfare facility for guidance and support. Finally, Rubina was handed over to her family and presently continuing her education, aiming to pursue a career in law.



Noor, (name changed) a traffick survivor, is a resilient young girl from Nadia. She hails from a highly vulnerable background, with her mother and aunts working as Commercial Sex workers. Nevertheless, she is determined not to follow in her mother's footsteps and is making every effort to change her life for the better. She continues her education and is currently residing in a hostel, away from the hostile conditions of her home.

With Jabala's support and collaboration with local stakeholders such as the Panchayat and police, she has been safeguarded from re-trafficking and is being guided towards reintegration. Noor has also confronted the stigma and shame associated with being a victim of GBV (Gender Based Violence) within her community, including at school. Additionally, she looks after her siblings, who face similar threats, by alerting Jabala and local stakeholders about their vulnerabilities.

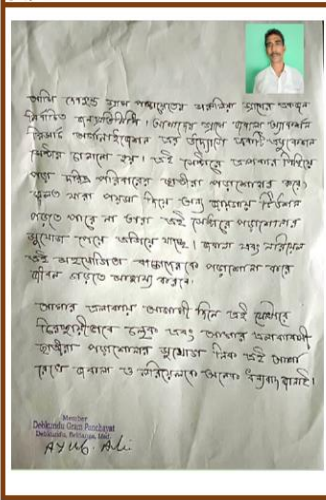
In recognition of her bravery and determination, she received the Birangana award from the West Bengal State Commission for Child Rights in November 2024.



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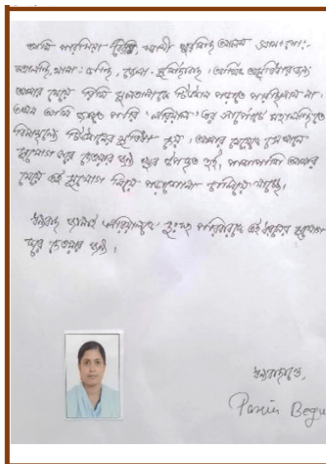
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Voices from Ground:



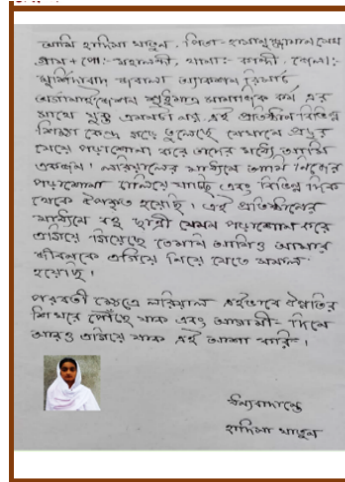
I am an elected member of Debkundu Gram Panchayat. In my area Jabala with support from Lorea runs an Activity Centre for marginalised and poor girls who cannot afford to go to coaching classes. The centre is helping these to girls to move ahead with their lives and also receiving others support. I wish such centre to run permanently and help the girls in need and we shall extend all cooperation. Thank you, Jabala and Loreal for their efforts.

Ayub Ali
Member Panchayat



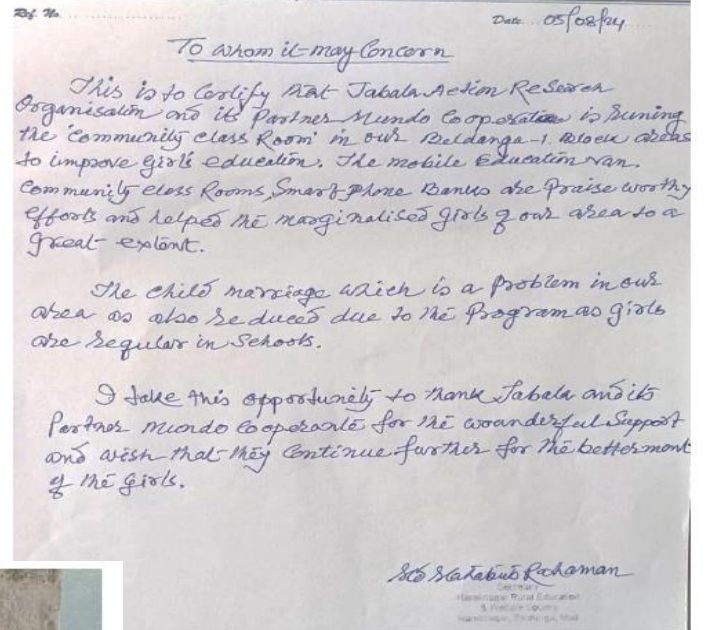
I was unable to support my daughter Sultana's tuition owing to our family's financial condition. Then I learnt about the Community Education Centre run by Jabala and Loreal and got my daughter enrolled. I am happy that she could continue her study without hinderance. I would like to extend my gratitude to Jabala and Loreal

Parvin Begum
Murshidabad
West Bengal



I am a regular student at the Community Education Centre run by Jabala and Loreal. Like me there many other girls who are deprived of resources attend the centre. This support is immensely helpful for all of us; hence my request please continue the support in future.

Hadisa Khatun
Murshidabad
West Bengal



Letter of Appreciation from Haripur Gram Panchayat (Local Self Government),
Dumka, Jharkhand



This is to certify that Jabala is doing praiseworthy work for development of resource poor girls and young women in my area to prevent child marriage and other Gender based Violence. The Community Class Room, Mobile Education, Nutrition Support programs have very positive impact on the girls. I request to continue the efforts in future



Sensitized & Aware Girls painted their house stating
'MY HOUSE IS AGAINST CHILD MARRIAGE'

Photos and Names published in the report are with consent and no legal cases are pending



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Valued Partners:

1. Ministry of Women & Child Development- Government of India
2. West Bengal State Commission for Protection of Child Rights
3. Department of Women & Child Development & Social Welfare, Government of West Bengal
4. UNICEF
5. Kolkata Police, West Bengal
6. Give India Foundation
7. Azim Premji Foundation
8. ECPAT Luxembourg
9. Girls First Fund
10. Shadhika
10. Loreal Fund for Women
11. Mundo Cooperante
12. Gupta Family Foundation
12. Nehru Yuva Kendra, Murshidabad
13. Corporate Donors
14. Individual Donors
15. District & Block Authorities & Panchayat Functionaries
15. Police personnel
16. Community members & Stakeholders
17. Right Holders





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Network Partners:

Jabala is the part of various networks. Network has got an immense meaning for Jabala and we believe to replicate resources network has no alternatives.

1. Founder and active member of Maître a Kolkata based platform for women organization and activists
2. State Secretariat for CACT (Campaign Against Child Trafficking) having 60 member NGOs and CBOs in different districts in West Bengal. This is line with International CACT network.
3. Girls Not Bride
4. Founder and active member of ATSEC (Against Trafficking for Sexual Exploitation of Children)
5. Member of WBEN (West Bengal Education Network)
6. Member of NACG (The National Action & Coordination Group) on Violence against Children
7. Jabala also networks with different Government bodies like, Education Department, Police, Judiciary, BSF, SCPS, and WBSCPCR etc.
8. Jabala also liaison with Bangladesh NGOs for exchange and help in repatriation process.

Unit Offices:

1. 119/2/A, A.C. Road, Indraprastha, Baharampur, Murshidabad, West Bengal-742103
2. Malangpara, Swarupnagar, 24 Parganas-North, West Bengal -
3. Mohammad Bazar, Birbhum, West Bengal
4. Malbazar North Colony, Ward No. 10, P.O. & P.S. Malbazar, District- Jalpaiguri-735221
5. Arabinda Nagar, Ward No. 1 Alipurduar, West Bengal, 736122
6. Near Putka Middle School; Panchayat-Haripur, Ranishwar-814101, Dumka, Jharkhand





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Staff Strength:

Full Time			Part Time			Volunteers		
Total	Female	Male	Total	Female	Male	Total	Female	Male
31	24	07	18	16	02	18	12	06

Financial Results (2024-2025): (In INR)

Total Income	Total Expenditure	Surplus
52,090,228.21	44,800,536.83	72,89,691.38

Photo Gallery:



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**“A strong
Girl is a girl
determined
to do
something
others are
determined
not be done.”**



THANK YOU